

Payscale WEF 01/04/2019

	a	b	c	d	e	Hay Job Units
Chief Executive	129,389					Spot Salary
Strategic Director	106,433					Spot salary
1	77,276	75,243	73,208	71,175	69,143	770-899
2	65,496	63,773	62,050	60,328	58,605	630-769
3	54,182	52,755	51,330	49,904	48,476	540-629
4	47,642	46,390	45,136	43,882	42,628	450-539
5	41,456	40,366	39,275	38,381	37,583	391-449
6	37,263	36,281	35,301	34,322	33,338	331-390
7	32,934	32,070	31,202	30,337	29,170	276-330
8	28,604	27,735	26,885	26,373	26,029	221-275
9	25,619	24,966	24,312	23,657	23,003	171-220
10	22,631	21,982	21,329	20,675	20,528	121-170
11	20,029	19,531	19,033	18,531	18,034	61-120
12	17,539	17,364	17,181	17,181	17,181	BELOW 60

APPRENTICES

	Annual Rate	Weekly Rate	Hourly Rate	
Year 2 - 25 + over	14,994	£288.35	£8.22	8.21
Year 2- 21 - 24 yrs	14,063	£270.44	£7.71	£7.70
Year 2- 18 - 20	11,224	£215.85	£6.15	£6.15
Year 2- under 18	9,059	£174.20	£4.96	£4.35
Year 1*	8,053	£154.86	£4.41	£3.90

* This rate is for apprentices aged 16 to 18 and those aged 19 or over who are in their first year.

NATIONAL GRADUATE SCHEME

Year 1	25,755
Year 2	26,596

Professional Planner Salary Scales

Grade	a	b	c	d	e	Hay Job Units	Leave in Days
P3	59,232	57,258	55,281	53,306	51,331	540-629	29/32
P4	50,024	48,711	47,393	46,077	44,760	450-539	29/32
P5	45,602	44,403	43,203	42,218	41,341	391-449	26/29
P6	38,863	37,523	36,194	34,887	33,251	276-330	24/27
P7	32,894	31,209	29,438	27,851	26,029	221-275	24/27

* Progression to P6b and above will be dependent on meeting in full the criteria for membership of the Royal Town Planning Institute.

Hourly Rates - Payscale WEF 01/04/2019

	a	b	c	d	e	Hay Job Units
Chief Executive					67.07	Spot Salary
Strategic Director					55.17	Spot salary
1	40.05	39.00	37.95	36.89	35.84	770-899
2	33.95	33.06	32.16	31.27	30.38	630-769
3	28.08	27.34	26.61	25.87	25.13	540-629
4	24.69	24.05	23.40	22.75	22.10	450-539
5	21.49	20.92	20.36	19.89	19.48	391-449
6	19.31	18.81	18.30	17.79	17.28	331-390
7	17.07	16.62	16.17	15.72	15.12	276-330
8	14.83	14.38	13.94	13.67	13.49	221-275
9	13.28	12.94	12.60	12.26	11.92	171-220

10	11.73	11.39	11.06	10.72	10.64	121-170
11	10.38	10.12	9.87	9.60	9.35	61-120
12	9.09	9.00				BELOW 60

Hourly Rates - Professional Planner Salary Scales

Grade	a	b	c	d	e	Hay Job Units	Leave in Days
P3	30.70	29.68	28.65	27.63	26.61	540-629	29/32
P4	25.93	25.25	24.56	23.88	23.20	450-539	29/32
P5	23.64	23.02	22.39	21.88	21.43	391-449	26/29
P6	20.14	19.45	18.76	18.08	17.24	276-330	24/27
P7	17.05	16.18	15.26	14.44	13.49	221-275	24/27

Casual Rates

Mon - Fri	9.30	
Sat/Sun before 6pm	9.30	Call Out £37.56 p/hr
Sat/Sun 6pm - Midnight	11.80	
Sat/Sun - after midnight	15.22	Reception 10.49