

## Job Description and Person Specification

<b>Job title:</b>	Rights of Way Ranger
<b>Directorate:</b>	Place
<b>Service:</b>	Transport and Countryside
<b>Team:</b>	Countryside
<b>Post number:</b>	00901
<b>Salary grade:</b>	D-E
<b>Work location:</b>	Estovers, Greenham Common/Market Street
<b>Reports to:</b>	Rights of Way Officer

### Job Purpose

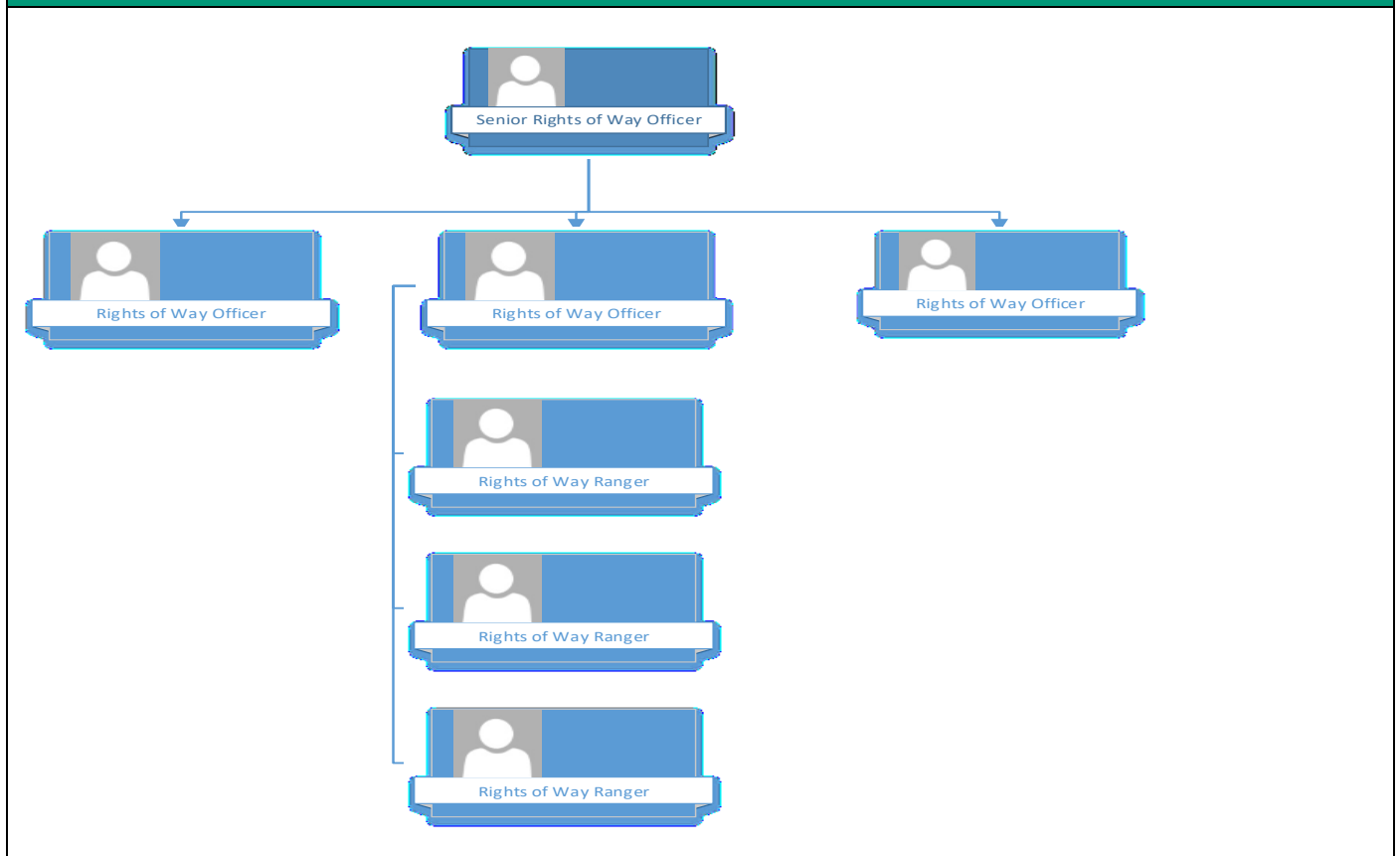
To maintain the Public Rights of Way network in West Berkshire for the enjoyment of the community and visitors, under the direction of the Public Rights of Way Officer (Maintenance and Enforcement).

To fulfil the Council's statutory duties to assert and protect the rights of the public to use this network.

To assist when required with countryside tasks or projects within the Environment Department.

To effectively contribute to the management of the environment of West Berkshire

### Structure Chart



### Main Duties and Responsibilities

To undertake practical maintenance, new, improvement and repair work on the council's network of Public Rights of Way, under the direction of the Public Rights of Way Officer Maintenance and Enforcement.

To undertake emergency repair works on Public Rights of Way under the direction of the Public Rights of Way Officer.

Where necessary, to report any obstructions or problems encountered to the Public Rights of Way Officer.

To be aware of current and new legislation regarding Public Rights of Way and associated countryside issues.

To maintain good working relationships with landowners and members of the public.

To assist where required with countryside and nature conservation projects, events and promotions.

To be aware of and to comply with all the relevant health and safety legislation and associated codes of practice and Authority policies.

To assist in maintaining good working relationships with landowners, user groups and parish councils

To foster good working practices and assistance to colleagues in the Countryside Department to improve the service to the community.

### Scope (impact on/control of resources, people, money etc)

- The scope of the job covers maintenance and improvement work on the 750 miles of Public Rights of Way in West Berkshire.
- There is the potential to make a real impact on the Council's progress towards objectives in the Rights of Way Improvement Plan.
- A close and supporting working relationship with Wardens and Rangers will be expected to deliver an effective service.

### Person Specification

Qualifications	Essential/ Desirable	Internal use only
At least two years' experience of undertaking practical countryside management work	E	1
NTPC Chainsaw Certificate Units 30 and 31 or similar	E	2
Training in use of brush cutters	E	3
Understanding of risk assessment procedures	E	4
Experience of working on Public Rights of Way	D	1
Training in completion of risk assessments	D	2
<b>Experience</b>		

An ability to walk reasonable distances in the countryside in all weathers	E	1
Ability to complete practical work of a good standard and work to deadlines	E	2
Ability to operate within set health and safety guidelines	E	3
Experience of talking to landowners and members of the public about the work being undertaken	E	4
An ability to work outside in all conditions	E	5
Ability to lift and carry loads safely	E	6
Ability to carry out strenuous physical work	E	7
<b>Knowledge and understanding</b>		
Some knowledge of Public Rights of Way legislation pertaining to practical management of the network.	E	1
<b>Skills and abilities</b>		
Ability to plan and implement practical work in the field	E	1
Ability to work with minimal supervision	E	2
Ability to work outside in all conditions	E	3
Ability to work as part of a wider Countryside team	E	4
<b>Work-related personal qualities</b>		
Good organisational skills	E	1
Good communication skills	E	2
Highly motivated and enthusiastic	E	3
Tactful and diplomatic	E	4
Enjoys meeting people and able to assist the public a helpful and reassuring manner	E	5
<b>Other work-related requirements</b>		
Full car driving license and B+E license for towing trailers	E	1
Flexible and able to work in a wide geographical area often in remote areas	E	2
This role has been identified as public facing in accordance with Part 7 of the Immigration Act 2017; the requirement to fulfil all spoken aspects of the role with confidence in English applies.	E	3
Enhanced DBS check with relevant barred list/s	No	n/a
Is this post politically restricted?	No	n/a