



# Hinckley & Bosworth Borough Council

As a council we are committed to promoting and empowering our staff by providing flexible working and terms and conditions to support excellent service delivery. We recognise that people are our biggest and most valuable asset and are key to achieving our goals. To support our staff we provide a comprehensive benefits package that makes us a positive choice for employees and as an employer.

If you're interested in working for us and want to deliver excellent services to our community please visit our website [www.hinckley-bosworth.gov.uk](http://www.hinckley-bosworth.gov.uk) for our latest vacancies.

## Work Life Balance

As a council we are committed to ensuring a healthy work life balance for our staff.

- A 37 hour week for full time staff
- Generous annual leave entitlement – minimum 25 days a year (plus bank holidays) rising to 30 days after five years service.
- Flexible working arrangements including flexitime, home working, job share, mobile working, compressed weeks, term time etc
- Career breaks
- Various family friendly policies e.g. maternity leave, parental leave and others



## Health Benefits

- Full occupational health service
- Free eye examinations and costs toward your glasses
- Annual flu vaccinations
- Smoking Cessation and No Smoking Policy
- Discounted membership at Hinckley Leisure Centre

## Financial Benefits

- Local government pension scheme and generous employer contributions
- Car loan scheme (essential car users)
- Relocation package
- Annual 'cost of living' pay award
- Job evaluation scheme (equal pay) implemented
- Mileage claims on work travel and lump sum payment for essential car users
- Low cost car parking (season tickets available)
- Childcare Vouchers - A simple and cost-effective way for employees to save money on childcare costs.

## Training & Career Development

- A wide range of training courses available suited to all staff
- Individual performance & development appraisal
- Payment of professional fees where these are required (and approved)
- Graduate placement schemes/apprenticeships

## Discounts and Offers

- **Staff discount scheme**

A wide range of discounts with a number of local businesses, including hairdressers, hotels and flower shops

- **Kaarp benefits**

Staff can enjoy a range of offers and discounts including days out, health clubs and holidays



## UNION membership

Unison, Unite and GMB are the recognised trade unions at Hinckley & Bosworth Borough Council.

### Join UNISON – your friend at work

UNISON campaigns to improve your working life and make sure you get the best deal from your employer.



**Unite the Union** is the “Union for Life” and is dedicated to improving its members standard of living and quality of life.



**Britain’s General Union** are dedicated to delivering the very best in member services and benefits.



# Working in the borough of Hinckley & Bosworth

Hinckley & Bosworth is situated at the very heart of England on the border of the East and West Midlands, with a population of around 100,000 people covering an area of approximately 30 hectares.

The area has excellent educational, cultural and leisure facilities to suit everyone and is well connected by major transport links to the cities of Leicester, Coventry and Birmingham.

## Our location

The main offices are located at Hinckley Hub, Rugby Road, Hinckley which is close to Hinckley's transport links and a short walk to a busy shopping area and markets. Increasingly though more and more of our staff are mobile workers or even home based to suit the needs of our customers and our staff's own life commitments.

## How to contact us

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