

JOB DESCRIPTION



Job Title	Social Worker/Senior Practitioner		
Salary	£29,577 to £34,728 for the Social Worker role and £34,728 to £39,88 the Senior Practitioner		
Directorate:	People's Directorate	Section/Location:	CMHT/ Church Hill House
Grade/Salary Range:	BG-G/F SCP 25 - 36	Work style:	Free

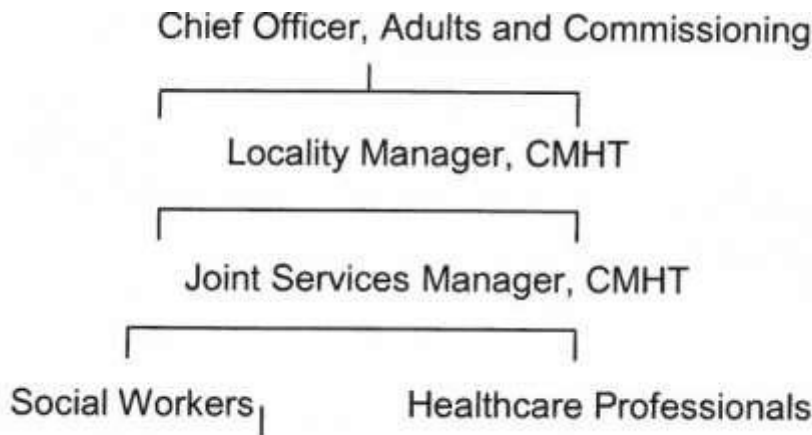
Key Objectives of the role

To undertake person-centred assessment and planning in order to ensure that the individual has the best quality of life possible, taking into account any prevailing mental health and/or physical needs.

To ensure that the social care needs of people are met, within the eligibility criteria of the department, by working in partnership with people who use the service, their carers, professionals and other agencies and service providers.

To meet the complex and often changing needs of people who use our service

Designation of post and position within departmental structure



Daily and monthly responsibilities

- Direct work with people who access the service, including being involved in the duty system.
- To carry a caseload of a volume and complexity as designated by the supervisor.
- To work with the individual, their carers and their families to develop a person-centred assessment of needs and risks and from that, to develop care plans that focus on maximising the individual's independence and autonomy.
- Working within and to the requirements of the legislative framework appropriate to a Community Mental Health Team, including, Mental Health Act 1983, Mental Capacity

Act 2005 and the Care Act 2014.

- Ensure that Adult Safeguarding procedures are followed in accordance with Bracknell Forest Council's policy.
- To work within the budgetary constraints of the CMHT.
- Contributing to case discussions and multi-disciplinary meetings.
- To monitor and review the care plans agreed with individuals, carers and service providers.
- Ensure that the social care needs and welfare benefits entitlement of individuals in the community, or in hospital, are identified and met within the requirements of legislation and available resources.
- To ensure effective liaison with mental health inpatient units to facilitate timely and appropriately planned discharges back into the community.
- To understand and participate fully in the supervision process.
- Full use of the Council's IT system (LAS) and the Trust IT system (RiO) to maintain accurate and up to date records in line with the departments policies and guidelines.
- Work in partnership with all external and internal professionals through effective communication.
- To regularly update knowledge around all issues of social care and health and attend appropriate training.
- To be willing to undertake Approved Mental Health Professional training as deemed appropriate and in agreement with the Community Services Manager.

Contribute to the planning and team response to civil emergency.

Scope of role

All employees working with vulnerable adults have a responsibility for safeguarding and promoting their welfare.

Such other duties as may from time to time be necessary, compatible with the nature of the post. It should be noted that the above list of main duties and responsibilities is not necessarily a complete statement of the final duties of the post. It is intended to give an overall view of the position and should be taken as guidance only.

Commitment to the Council's Equal Opportunities policy at all times

Commitment to working within the bounds of the Data Protection Act and GDPR legislation at all times

Such other duties as may from time to time be necessary, compatible with the nature of the post. It should be noted that the above list of main duties and responsibilities is not necessarily a complete statement of the final duties of the post. It is intended to give an overall view of the position and should be taken as guidance only.

PERSON SPECIFICATION

KEY CRITERIA	ESSENTIAL	DESIRABLE
Skills and qualifications	<ul style="list-style-type: none"> Relevant professional degree (Degree in Social Work, BA (Hons), MSc, DipSW, CQSW) 	<ul style="list-style-type: none"> Approved Mental Health Professional qualification.
Competence Summary (Knowledge, abilities, skills, experience)	<ul style="list-style-type: none"> Sound knowledge of Mental Health Act 1983, Mental Capacity Act 2005, Deprivation of Liberty Safeguards 2009 and Care Act 2014. Ability to undertake assessments, identify needs, create care plans and packages of care. Skill and experience in working with people with severe mental illness. Experience of working within a multi-disciplinary framework. Understanding of and commitment to the requirements for safeguarding vulnerable adults. 	<ul style="list-style-type: none"> Knowledge of CPA (Care Programme Approach)
Work-related Personal Requirements	<ul style="list-style-type: none"> Good communication skills. Ability to work as a member of a team. Excellent IT skills 	
Other Work Requirements	<ul style="list-style-type: none"> Full driving licence and the ability to travel across the Borough in a timely and flexible manner at various times of the day. A satisfactory enhanced Disclosure and Barring Service Check. 	

KEY CRITERIA	ESSENTIAL	DESIRABLE
Role models and demonstrates the Council's values and behaviours	 <p>One Council Forward thinking & focus Open Respectful Working together Ambitious Resilient Determined</p> <p>We reflect and learn We are innovative We are ambitious We are collaborative</p>	

All staff should hold a duty and commitment to observing the Council's Equality & Diversity policy and procedures at all times. Duties must be carried out in accordance with relevant Equality & Diversity legislation and Council policies/procedures.