

BB4K Support Worker



Job Description

- Reports to:** BB4K Senior Support Worker
- Direct reports:** N/A
- Indirect reports:** Volunteers that are co-facilitating groups

The Role

Bounce Back 4 Kids (BB4K) is a support programme for children and families affected by domestic abuse. The programme uses therapeutic techniques, aimed at children aged between 5 and 12 years old and their non-abusing parent. It has been developed by PACT and provides support to families once the abuse has ended and the perpetrator is no longer living in the family home.

The key aims of the service are:

- To understand the cycle of domestic abuse
- To understand and heal from trauma
- Provide families with the tools to enable them to keep safe
- To validate and empower children and their parent / main carer
- To give parents the opportunity to see domestic abuse through the eyes of their child
- To strengthen positive and healthy attachments between children and their parent / main carer
- To raise children's self-esteem whilst giving them an opportunity to explore and express their feelings through fun, child-focussed activities in a safe therapeutic way
- To improve children's school attendance, learning and development

It is our intention to develop a service that is responsive to the individual needs of the families and could include groupwork, individual support, play, art or drama therapy, Zoom workshops, newsletters or private social media groups.

The role of a BB4K Support Worker is key to supporting our families through providing outreach support, co-facilitating the BB4K Drop-in sessions as well as targeted 1-2-1 delivery of the programme when required.

Key Tasks

Supporting families affected by domestic abuse	
<input type="checkbox"/>	Work with the BB4K Senior Support Worker to plan, promote and deliver BB4K Drop-in sessions for children and parents and 1-2-1 sessions to children and families in most need
<input type="checkbox"/>	Provide support to families who are not able to access a BB4K group or until a BB4K group is available in their area
<input type="checkbox"/>	Support the BB4K Champion Volunteers to support programme delivery
<input type="checkbox"/>	Respond to BB4K queries and process referrals for BB4K programmes

<input type="checkbox"/>	Assess the need of families and signpost to other relevant agencies when appropriate
<input type="checkbox"/>	Delivery of other domestic abuse groups (such as Boost-up/BB4K) either face to face or virtually
Other	
<input type="checkbox"/>	Undertake any other duties deemed commensurate with this post as directed by the line manager
<input type="checkbox"/>	Take responsibility for, and be committed to, personal and professional development and keep up to date with law, regulation, guidance, standards, Government policy and research relating to all aspects of the work
<input type="checkbox"/>	Safeguard and protect vulnerable adults and children in accordance with PACT's Policies and Procedures at all times

Person specification

Essential Attributes	
<input type="checkbox"/>	A good understanding of domestic abuse and the impact on children and families
<input type="checkbox"/>	Experience of working with vulnerable children or families in a range of community settings
<input type="checkbox"/>	Experience of partnership working with a range of agencies and professionals
<input type="checkbox"/>	Proven experience of delivering groupwork programmes for vulnerable parents and children in community settings
<input type="checkbox"/>	Able to manage a complex workload from an office and remote environment, is organised and can plan and prioritise efficiently, communicating regularly with the BB4K Senior Support Worker
<input type="checkbox"/>	Collaborates well with others as part of a team and is adaptable
<input type="checkbox"/>	Fluent written and spoken English
<input type="checkbox"/>	Proficient in use of Microsoft Office: Outlook, Word, Excel, database systems and virtual tools: Teams and Zoom
Desirable Attributes	
<input type="checkbox"/>	A relevant qualification in social care/ support work/ domestic abuse or similar
<input type="checkbox"/>	Experience of delivering and facilitating training programmes to professionals
<input type="checkbox"/>	Knowledge of the PACT BB4K programme and an understanding of its service and outcomes

PACT is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. This post is subject to a satisfactory Enhanced DBS check, and where applicable, overseas checks.