

Payscales WEF 01/04/2021					
	a	b	c	d	Hay Job Units
Chief Executive	132,637				Spot Salary
Strategic Director	109,639				Spot salary
1	79,604	77,509	75,413	73,319	770-899
2	67,469	65,694	63,919	62,145	630-769
3	55,814	54,344	52,876	51,407	540-629
4	49,078	47,788	46,496	45,204	450-539
5	42,705	41,582	40,459	39,537	391-449
6	38,385	37,374	36,365	35,356	331-390
7	33,926	33,036	32,142	31,251	276-330
8	29,465	28,571	27,695	27,167	221-275
9	26,391	25,718	25,045	24,369	171-220
10	23,313	22,644	21,971	21,298	121-170
11	20,633	20,119	19,607	19,089	61-120
12	18,325				BELOW 60

APPRENTICES			
	Annual Rate	Weekly Rate	Hourly Rate
Year 2 **	18,325	£352.40	£10.04
Year 1*	12,000	£230.77	£6.58

* This rate is for apprentices aged 16 to 18 and those aged 19 or over who are in their first year.
 ** Full Time Equivalent of 37 hours a week. Will be pro rata for 35 hours per week.

NATIONAL GRADUATE SCHEME	
Year 1	26,531
Year 2	27,397

Professional Planner Salary Scales						
Grade	a	b	c	d	Hay Job Units	Leave in Days
P3	61,016	58,983	56,946	54,912	540-629	29/32
P4	51,531	50,178	48,820	47,465	450-539	29/32
P5	46,976	45,740	44,505	43,490	391-449	26/29
P6	40,034	38,653	37,284	35,938	276-330	24/27
P7	33,885	32,149	30,325	28,690	221-275	24/27

* Progression to P7b and above will be dependent on meeting in full the criteria for membership of the Royal Town Planning Institute.

Hourly Rates - Payscales WEF 01/04/2021					
	a	b	c	d	Hay Job Units
Chief Executive					Spot Salary
Strategic Director					Spot salary
1	41.26	40.18	39.09	38.00	770-899
2	34.97	34.05	33.13	32.21	630-769
3	28.93	28.17	27.41	26.65	540-629
4	25.44	24.77	24.10	23.43	450-539
5	22.14	21.55	20.97	20.49	391-449
6	19.90	19.37	18.85	18.33	331-390
7	17.58	17.12	16.66	16.20	276-330
8	15.27	14.81	14.35	14.08	221-275
9	13.68	13.33	12.98	12.63	171-220
10	12.08	11.74	11.39	11.04	121-170
11	10.69	10.43	10.16	9.89	61-120
12	9.50				BELOW 60

Hourly Rates - Professional Planner Salary Scales						
Grade	a	b	c	d	Hay Job Units	Leave in Days
P3	31.63	30.57	29.52	28.46	540-629	29/32
P4	26.71	26.01	25.30	24.60	450-539	29/32
P5	24.35	23.71	23.07	22.54	391-449	26/29
P6	20.75	20.04	19.33	18.63	276-330	24/27
P7	17.56	16.66	15.72	14.87	221-275	24/27

Casual Rates			
Mon - Fri	9.58		
Sat/Sun before 6pm	9.58	Call Out	£38.69 p/hr
Sat/Sun 6pm - Midnight	12.16		
Sat/Sun - after midnight	15.68	Reception	10.80