



Health Visitor

Scale point: Grade 7 | Based in Windsor and Maidenhead | Permanent

About the service

The Health Visiting Service is responsible for delivering the Healthy Child Programme to families in the Royal Borough of Windsor and Maidenhead (RBWM) and forms part of the Early Help Offer for the 0 to 19 age group. We are divided into 4 geographical teams across the borough, however health visiting remains working with 0 to 5 years old and parents-to-be. We offer corporate membership as a benefit with the Institute of Health Visiting (iHV) to all our Health Visitors for professional support and evidence-based publications.

About the role

The Health Visitor will work as a Specialist Community Public Health Nurse (SCPHN) at NHS Band 6 equivalent level within the community as a member of the Health Visiting Team. The Health Visitor will offer a comprehensive public health nursing service in accordance with AfC's Health Visiting Standard Operational Procedures and the Public Health England 'Healthy Child Programme 0-5 years'. They will assess each child and family health needs, using the appropriate assessment and risk assessment tools and ensure that at each contact with a child an assessment of the health and developmental needs are documented. Actions will include the development and implementation of outcome focused care plans and evaluation of the care given and this is done in partnership with clients.

The Health Visitor will be required to assess child protection concerns in relation to children and young people and to discuss these concerns with colleagues and to take appropriate action in line with the RBWM Safeguarding Partnership guidance. This can include decisions to breach confidentiality where this is in the best interest of the child or young person. The Health Visitor will support the child, young person and family throughout this process and to ensure that they are kept informed at all times and actively participate in child protection supervision.

The Health Visitor will develop and facilitate Health Visiting drop in clinics, health promotion activities and groups. They will provide care according to the available evidence of best practice and support the team in the development of evidence based practice. The post holder will establish effective working

relationships with members of the Primary Health Care Team, Midwives, Children Centres, School Nurses, allied professionals and voluntary agencies to achieve the best health and wellbeing outcomes for families and children within the borough.

About you: our role specification

Qualifications

- Educated to a degree level with a relevant professional qualification as a Specialist Community Public Health Nurse.
- RGN/RMH/RMW/ Dip HE (Child/adult/Learning disabilities) and Nursing and Midwifery Council membership. Evidence of continuing professional development.

Skills and experience

- Knowledge of relevant theory that informs practice delivery for example Health Child Programme
- Experience of building strong partnerships, maintaining relationships and co-producing solutions to challenges across a diverse set of stakeholders, including children, young people and their families. Advocating the voices of those we are working with
- Proven ability to effectively use data, intelligence and evidence to create meaningful insight and to inform own decision making
- Experience of keeping and maintaining records (in accordance with local policy) and producing accurate reports, presentations, written updates to a range of stakeholders (which may include families, children or young people).
- Knowledge of statutory legislation (for example Children's Act) and national policy drivers that will affect children's services and your role .
- Holds a recognised non-medical Prescriber qualification and to prescribe from the Nurse Prescribers Formulary for Community Practitioners according to agreed protocols and policies. Attends regular prescribing updates relevant to their practice.
- Experience of developing and facilitating Health Visiting drop in clinics, health promotion activities and groups.
- Experience of addressing specific equality or diversity issues within your practice with colleagues/service users and taking action to solve them.
- **Car driver holding current full driving licence and to have use of own car for work purposes**

Personal attributes

- A passion for Achieving for Children's vision, mission and values (trust, value, respect) to support children and young people to live safe, happy, healthy and successful lives.
- Strong organisational abilities including: time management, creative-thinking, problem-solving

The post holder will be expected to undertake other duties commensurate with the grade of the post, including deputising or working flexibly across the week to meet the business demands. This job profile is provided for guidance only.

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and multitasking.

- Able to work flexibly and independently with limited management oversight.
- Personal determination, drive, energy and ambition to achieve challenging objectives, celebrate success and deliver excellent outcomes for children using a strength based approach.
- Commitment to resource-sharing and collaborative working within Achieving for Children and across organisational boundaries in the best interests of children and families.
- Good communication and interpersonal skills that are open, honest, persuasive and pragmatic, including excellent negotiation and influencing skills.

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