

JOB FAMILIES ~ Technical

Job Title: Natural Environment Officer (Ecology)

Level descriptor – Level 7

Role purpose: Expected to undertake specialist or technical assessments/activities and make decisions based on those assessments within the Natural Environment function using skills that would have been gained through vocational qualifications and/or practical experience. Roles at this level are for those with significant relevant experience who are responsible for creating appropriate work plans/programmes for self and others.	
Typical activities	Knowledge, skills & experience
<p>To support service delivery of the Natural Environment Team Plan and green infrastructure strategy with particular emphasis on professional ecological advice to the Development Management Planning service</p> <p>Be involved in direct service delivery and provide technical support for the most complex cases to develop and support colleagues in providing professional consultation, direction and support to team members on case work and be a role model for best practice.</p> <p>Propose and help implement service improvements within an integrated service plan to improve the outcomes for service users.</p> <p>Provide responses on natural environment and Ecological planning issues.</p> <p>Provide support and advice to identified, Service Teams, Government Agencies, NGO's businesses, Community Groups and individuals as detailed within the service programme and address identified needs to comply with quality assurance professional standards</p> <p>Communicate effectively with regional partners, colleagues and businesses, both verbally and in writing through the appropriate use of case notes and other record keeping within information sharing protocols and record keeping policies.</p> <p>Support the curation of ecological record within North Somerset for determination of Planning Applications and Strategic Planning purposes with the support of NSC ICT and GIS Teams.</p> <p>Help develop and support a system of local and district wide ecological licencing within North Somerset.</p>	<p>Vocational qualification or experience to level 4 or above.</p> <p>Extensive practical experience of working within the service area, giving rise to a variety of technical skills and sound understanding of the standards, legal responsibilities, work practices and processes relevant to the role.</p> <p>Knowledge and understanding of technical standards, safe working practices and legislation for service areas.</p> <p>Ability to analyse designated areas of work and make decision to improve them.</p> <p>Ability to engage with stakeholders within the relevant codes of practice</p> <p>Ability to prepare & present information clearly and confidently</p> <p>Ability to manage/organise own work to meet agreed deadlines</p> <p>Understanding and recognition of professional boundaries</p>

Performance measures	Competencies
Quantifiable objectives ~ e.g. number of cases held at any one time, number of enforcements taken, quality of site or court records, etc Feedback from businesses, colleagues and partner agencies Key Performance Indicators (where available) Line manager assessment	<u>Team Working</u> ~ cooperation and flexibility, sharing best practice to develop self and others <u>Service user/ outcome focused</u> ~ delivery of service achievement of results through appropriate decision making, evidenced based enforcements, improvement of technical standards. <u>Problem solving & initiative</u> ~ develops solutions, makes links between identified potential issues and possible solutions. <u>Planning & Organising</u> ~ Prioritises work, organising work for self and others <u>Business Awareness</u> ~ understands the role of others in relation to the impact on own role and recognises how decisions made in other areas can impact on theirs.

Equality and Diversity

We expect all employees to act professionally and to treat colleagues and the public with dignity and respect. This means setting a strong personal example of good equality and diversity practice at all times and ensuring they are sensitive to the needs and views of others and reflect this in the way they behave. Managers have additional responsibilities of managing others effectively by recognising and valuing each team member as an individual and always challenging inappropriate language and behaviour.

Health and Safety

We all have a responsibility to work within health and safety legislation, associated codes of practice, North Somerset Council's policies and procedures and our local safe systems of work and emergency arrangements.

Continuous Development

Our jobs and the way we do things evolve over time and we need to keep abreast of new technologies, legislation and methodologies for our own subject areas. We are responsible for reviewing and developing our own professional practice.