



HARTFORD CHURCH OF ENGLAND HIGH SCHOOL

Person Specification and Selection Criteria

Post: Teaching Assistant – Specialist Skills (English Specialism) (AAAE5053)

	Essential	Desirable	Evidence
Experience:	<ul style="list-style-type: none"> ▪ Experience of working with children. ▪ An understanding of classroom routines and the needs of pupils with varying degrees of physical, emotional and/or learning difficulties. ▪ Understand the role of other services and other external professionals. ▪ Experience of working in a similar post. ▪ School childcare procedures. 	<ul style="list-style-type: none"> ▪ An awareness of Child Protection, Health and Safety and care legislation. ▪ Experience of teaching EAL students. 	<ul style="list-style-type: none"> ▪ Application ▪ References ▪ Interview
Qualifications:	<ul style="list-style-type: none"> ▪ At least A-Level or equivalent in English Language / Literature. 	<ul style="list-style-type: none"> ▪ Teaching Assistant qualification ▪ Evidence of recent training. 	<ul style="list-style-type: none"> ▪ Application ▪ References ▪ Certificates
Special Aptitudes:	<ul style="list-style-type: none"> ▪ Good knowledge of Language and Literature to provide assistance in English lessons. 	<ul style="list-style-type: none"> ▪ Experience of and /or interest in English. 	<ul style="list-style-type: none"> ▪ Application ▪ Interview
Interpersonal Skills:	<ul style="list-style-type: none"> ▪ Ability to assist and support the delivery of learning activities. ▪ Caring verbal and intuitive communication. ▪ Motivation. ▪ Oral exchange of information. ▪ Team worker/independent worker. ▪ Good under pressure with excellent attendance. ▪ Flexibility. ▪ Adaptability. ▪ Reliability. ▪ Initiative. ▪ Drive and enthusiasm. ▪ Completer, finisher. ▪ Sense of humour. 		<ul style="list-style-type: none"> ▪ Application ▪ References ▪ Interview