

Achieving success by  
**working together**



## Garth Hill College

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**Principal:**  
Mr K G Grainger MA

**Assistant Principals:**  
Mr C Anderson BSc Hons  
Mrs J Hart BA Hons  
Mr N Huskinson M.Ed  
Mrs A Keen MSc Hons  
Mrs H Manning MA  
Mrs C Morris BSc Hons  
Mrs E Renny BA Hons

**Vice Principal:**  
Mrs G Powell BA Hons

May 2023

Dear Prospective Applicant

**TEACHER OF ENGLISH  
MPS (Fringe),  
FULL TIME / PART TIME / PERMANENT  
REQUIRED FROM SEPTEMBER 2023 OR JULY START AVAILABLE FOR ECT**

We are looking for an enthusiastic, dedicated and committed teacher to appoint to the post of teacher of English with effect from September 2023 or a July start is available for newly qualified teachers.

Garth Hill College is a happy and vibrant place of learning. We are proud to be a genuinely comprehensive school and offer a wide and diverse range of excellent opportunities, inside and outside the classroom, that we believe enable our young people to develop exceptionally well both academically and personally.

The English department aims to foster a love of learning through the provision of a wide and varied curriculum. Students are exposed to a variety of texts throughout their time with us and are offered opportunities throughout their study to express themselves both in writing and orally. We aim to encourage students to think critically and independently, including through the exploration of relationships with Shakespeare, the study of society with Dickens and inequality with Steinbeck.

**Garth Hill is a 'good' school** (OFSTED May 2019). Our last OFSTED report was very positive and all areas were rated 'good' by the inspection team. The inspectors commented on the determination and passion of staff to continue to develop the College. We are excited and confident about the future as we continue our journey to excellence.

Our CPD programme for staff is very strong. An outstanding team of teaching and learning professionals, including Lead Practitioners and Teaching and Learning Coaches, lead whole college and bespoke teacher development programmes. This important area of our work also provides more opportunities for career development for teachers keen to develop and progress in the profession.

Behaviour and inclusion support for pupils is exceptional. There is a very clear and well established behaviour management system with 'send out'. The Behaviour Support Team helps staff and pupils to help resolve any issues that occur and work to ensure that pupils behave impeccably (one of our 'Seven Habits' for pupils). **Centralised detentions help to reduce teacher workload.**

I am fortunate to work with an extremely dedicated team of staff. We are passionate about our pupils' learning, and the Garth Hill community. We seek the very best for our pupils' education and their achievement and we are committed to providing excellent service and care to all of our pupils and their families. We also work in a great learning environment (our school building opened in September 2010) with superb facilities. A new Sixth Form Centre and specialist SEND unit provision (Rise@GHC) opened in 2015.



GARTH HILL COLLEGE

Finally, we believe that anyone can achieve, and beyond expectation, with relentless dedication, commitment and purposeful hard work. If you possess the qualities listed, have the necessary skills and experience, believe that working with young people is a privilege and are ambitious for the future of Garth Hill College, we welcome your application.

#### Applications

Should you have any queries please contact Ms S Barnes at the College on 01344 421122 or email on [s-barnes@garthhillcollege.com](mailto:s-barnes@garthhillcollege.com)

#### The Interview Process

If selected, the interview process will test and assess your fulfilment of the requirements for this position. As part of this process, you will be expected to teach a class of pupils and attend a panel interview. The interview process will include consideration of your suitability to work with children and the interview panel will ask questions on safeguarding children/young people.

**CLOSING DATE FOR RECEIPT OF APPLICATIONS IS ON 24<sup>TH</sup> MAY 2023  
INTERVIEWS ARE SCHEDULED FOR THURSDAY 25<sup>TH</sup> MAY**

***Please Note: Applications may be dealt with on receipt which may cause this position to close earlier than stated.***

#### Safeguarding Children

Please note that Garth Hill College is committed to safeguarding children. In line with our Safeguarding Policy, we adopt safe recruitment procedures and always check the suitability of applicants to work with children/young people through the appropriate authorities. Only applications submitted on the College's application form will be considered and the successful applicant will be required to undertake a full check and disclosure by the Disclosure and Barring Service. It is our normal procedure to request references on shortlisted candidates prior to interview.

#### Support and Professional Development

A range of support and professional development opportunities are available at Garth Hill College.

- Four period day with 75 minute lessons
- Highly effective behaviour and inclusion system with 'send out' and support
- Centralised detentions to reduce teacher workload
- Superb CPD including from our outstanding 'Teaching and Learning Team'

OFSTED 'good' (May 2019)

Friendly and supportive working environment

Free use of on site gym with rowing machines, cross-trainer, spin bikes and free weights

An active Staff Association

A comprehensive Induction programme for NQTs and new staff

Allocation of a professional mentor (NQTs)

Yours sincerely



Keith Grainger  
Principal