



Basingstoke
and Deane

Digital Business Partner

TERMS AND CONDITIONS

Salary package	<p>£48,587 to £52,672 per annum (5 increments within the grade). Our policy is to appoint to the minimum pay point applicable to the grade of the post, in this case £48,587.</p> <p>We are currently undertaking a review of our pay, grading structure and benefits which all jobs in the council are subject to. We are not anticipating significant changes to the majority of jobs but at this stage cannot confirm exact details. This will be subject to consultation and discussed with individuals in due course and it is anticipated that this will be concluded by August 2023.</p>												
Car Allowance	Cash alternative of £210 per month or essential user allowance (subject to certain criteria being met, car must have 4 seats, be insured for business use (co2 limit applies also if changing car))												
Annual leave	<p>27 days each year, pro-rata</p> <p>Holiday entitlement increases after 5, 10, 20 and 30 years' service to a maximum of between 32 and 37 days (depending on grade).</p>												
Contract type	Permanent												
Hours	<p>37 hours per week</p> <p>Flexi time is available, subject to business demands, and allows you to take up to 13 extra days flex leave per year.</p> <p>This role is eligible for hybrid working an ability to work from home on average 40% of working week.</p>												
Pension Scheme	<p>Local Government Pension Scheme. The council contributes approximately 17.7% of your salary towards your pension. Your contributions will be based on your actual annual salary. The rates valid from 1 April 2022 are:</p> <table border="1"> <thead> <tr> <th>Actual or assumed pensionable pay</th> <th>Contribution rate</th> </tr> </thead> <tbody> <tr> <td>Up to £15,000</td> <td>5.5%</td> </tr> <tr> <td>£15,001 to £23,600</td> <td>5.8%</td> </tr> <tr> <td>£23,601 to £38,300</td> <td>6.5%</td> </tr> <tr> <td>£38,301 to £48,500</td> <td>6.8%</td> </tr> <tr> <td>£48,501 to £67,900</td> <td>8.5%</td> </tr> </tbody> </table>	Actual or assumed pensionable pay	Contribution rate	Up to £15,000	5.5%	£15,001 to £23,600	5.8%	£23,601 to £38,300	6.5%	£38,301 to £48,500	6.8%	£48,501 to £67,900	8.5%
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Life Assurance	Three times your actual annual pay (only applicable to employees contributing to the pension scheme).								
Car parking	Free parking is available on campus (subject to a waiting list).								
Salary sacrifice scheme for lease cars	The scheme is open to all staff with six months' service and an employment contract lasting for at least three years.								
Healthcare cashplan scheme	Funded for all staff by the council, the scheme is offered through UK Healthcare and helps cover your day-to-day healthcare expenditure, such as optical and dental bills. Once you have completed treatment in respect of any of the benefits provided, you can claim back 100% of the cost, up to agreed policy limits.								
Additional benefits	<p>We provide an excellent benefits package for our staff, including a benefits platform which offers great discounts with a range of shops and providers, free flu vaccinations, subsidised health checks, interest free loans for training and travel, salary sacrifice scheme for bicycles, travel discounts and more.</p> <p>See our website for more details: http://www.basingstoke.gov.uk/rte.aspx?id=182</p>								
Application Progress	We will contact you about the status of your application by email and would advise you to add our contact email address recruitment@basingstoke.gov.uk to your safe senders list through your email account to ensure our correspondence reaches you. Please also check your spam/junk folder email folder.								
Recruitment Privacy Notice	Please see our privacy notice, found here on the types of data that we collect and hold on you as a job applicant. It also sets out how we use that information, how long we keep it for and other relevant information about your data.								